

**Food for the Hungry UK
Financial Statements
Year Ended 31st December 2010**

**Company Number 2394988
Charity Number 328273**

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Financial Statements
Year Ended 31 December 2010**

Registered Company Number 2394988

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Directors
Mr N Bicknell
Mr P Mawditt
Mr S P Herbert
Mr S Canham

Secretary Mr S Canham

Registered Office
Nigel Wordingham Ltd
The Old Reading Room
5 Recorder Road
Norwich
NR1 1NE

Accountant
Nigel Wordingham Ltd
The Old Reading Room
5 Recorder Road
Norwich
NR1 1NE

Bankers
Barclays Bank plc "Norwich"
5/7 Red Lion Street
Norwich
NR1 3QH

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**Food for the Hungry UK
Directors and Trustees' Report for the year ended
31st December 2010**

The directors present their report and accounts for the year ended 31st December 2010. They would like again to take this opportunity to thank all the supporters of FH-UK for their prayers and generous gifts of time and money and to the staff sacrificially sharing their lives with the needy.

1. Legal Registration:

Food for the Hungry (FH-UK) is a registered charity No. 328273. It is constituted as a company (No 2394988) limited by guarantee with no shares, being governed by a memorandum and articles of association.

Food for the Hungry (FH-UK) is a Christian organisation committed to working with poor people to overcome hunger and poverty. It does so as part of a family of autonomous national Food for the Hungry organisations. These collaborate and channel their support through a single international implementation arm to Field Offices in over 20 of the world's poorest countries.

FH-UK has a board of Directors (Trustees) that meet a minimum of three times a year, one of those meetings being the Annual General Meeting. All directors of the company are also trustees of the charity and there are no other trustees. The Board has the power to appoint additional trustees as it considers fit. The number of trustees is not subject to any maximum, but may not be less than 3.

The experience and skill base of the trustees contains the following: Board membership of the international board of FH, FH international Field Office experience, FH international Financial Management, preparing and leading teams to the Field, organisational development, planning and management. All trustees are required to complete a Food for the Hungry introductory course within their first year.

The trustees continue to review all strategic and organisational development plans and key operational decisions presented to them by the Executive team.

As at 31st December there were two salaried employees, Mr David Finlay and Mrs Charlene Hayden. Mr Paul Cornelius (Chief Executive), and a number of part-time volunteers give further unpaid support.

The responsibility of the Chief Executive, the paid staff and volunteers is to execute the strategic plan agreed with the Board of Directors. Their principle activity is to stimulate British support in the form of funds, people and prayer for the operation of FH's international relief and development activities.

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Food for the Hungry's Council of Reference consists of well known Christians willing to be identified with, and to add credibility to, the organisation. They do not have official duties, but may be called upon to offer specific help in appropriate circumstances.

Risk Management Policy: a comprehensive review of risks is undertaken by the Operations Management Committee and documented in a Risk Register. This register also identifies key risks to be managed together with a Risk Mitigation Action plan. It was reviewed twice and updated during 2010.

Links with Food for the Hungry Association (FH)

FH, a not-for-profit association incorporated in Geneva Switzerland, maintains programmes in over 20 of the world's poorest countries with international field staff numbering about 1700, mostly locally employed. FH-UK together with FH and each of the other nationally based organisations, has chosen to affiliate to an international covenant of common vision, principles and systems of working together.

Centred in and motivated by Christ, the international covenant of Food for the Hungry organisations is committed to working with poor people to overcome both physical and spiritual hunger and poverty worldwide. The primary emphasis is on long-term development among the extremely poor, recognising their dignity, creativity and ability to solve their own problems.

FH is the successor organisation of Food for the Hungry International (FHI). On 1st January 2007 FH took over the assets, registered office and most of the operational field organisations of FHI. The objectives of FH remain the same as FHI and during the year the Board of Directors formally reviewed the basis of the relationship and confirmed their affiliation to FH.

During 2010 Mr Peter Mawditt, served on the UK Board while being a member of the FH global executive.

2. Objects and Activities:

FH-UK seeks to create public benefit and to share the love of Christ by raising funds for FH work overseas and recruiting and sending appropriate people to assist where most needed. Most of these overseas staff members are recruited and employed by FH-UK, for secondment to FH in their country of service. Such staff raise financial support to cover their employment costs from churches and from family and friends, with the assistance and facilitation of FH-UK. Other staff are hired directly by, and are salaried employees of, FH in Field Offices and support functions.

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FH-UK continues to facilitate the visit of work teams from this country to FH field locations. Teams number 2-15 people, and are generally for 2-4 weeks duration. Team members are responsible for raising funds to cover the costs of these trips, plus a contribution towards the cost of the work project.

FH-UK also seeks to create public benefit by informing and engaging people in the UK in the causes of physical and spiritual hunger and poverty, about appropriate Christian responses and to share its vision of community. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities.

FH-UK and FH conduct their programmes without discrimination by politics, religion, disability or gender.

FH-UK maintains contact with other British Non Governmental Development Organisations (NGDOs) through membership of BOND (the British Overseas NGOs in Development). We are also members of the Evangelical Alliance and the Jubilee Debt Campaign. The Chief Executive is a personal member of TBN (the Business Network) and a Trustee of Interhealth.

Main specific objectives for the year included

- support of overseas staff,
- managing the closure of existing Child Development Programmes in Uganda and Rwanda and the migration of their supporters to the new Child Development Programme in Yepa, Uganda
- expanding the UK support base for the Family and Community Transformation programme in Bangladesh,
- supporting the Community Transformation projects in Nkunga and Maisha Bora in Kenya and Puerto Comancho in Bolivia
- exploratory work for setting up new community partnerships in Mwumba, Burundi and Caia-Sofala, Mozambique

3. Achievements and Performance

Fund Raising:

Income increased from £347,365 in 2009 to £385,058 in 2010. The numbers of individuals contacted through the mailing list was 1100 while the number of individuals giving to FH-UK by standing order rose to 496 at the end of the year and their collective average monthly contribution was £11,100 supplemented by Gift Aid.

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Field Activities:

Support for Child Sponsorships was unchanged overall during the year at 113, being 42 from the Makhai/ Bulolero centre in Uganda, 13 from the neighbouring Bufukhula centre in Uganda, 43 from Gikomero in Rwanda, 8 from Maisha Bora in Kenya and 7 from Guatemala.

During 2010 the work of the Child Development Centres in Makhai/Bulolero and Gikomero in Rwanda came to an end. Existing sponsors of these Centres were invited, and in the majority of cases agreed to, transfer their support to a new Child Development Programme in Yepa, Uganda. We continue to receive letters and small gifts to send on the children, these are much appreciated.

Highfield Church in Southampton has continued its sponsorship through FH of Nkunga village, one of the neediest communities in the area, to the North-East of Mount Kenya. Highfield Church maintains a close link to the work taking place at Nkunga which included a further visit to the community by a team from the church in 2010.

FH/UK has continued support for Community Transformation work in Maisha Bora, Kenya. This extremely poor community houses 1500 people, including over 300 orphaned and vulnerable children. Supported by 'community sponsors' from the UK, local staff have been working alongside the community since 2008 for a planned 8-10 year period to overcome mass unemployment and disease in order to meet the basic needs of the most vulnerable children and families.

Highlights of 2010 have included the provision of healthcare uniforms and school supplies to the 100 most in need children and a series of income generation schemes for parents/guardians focused around small scale agricultural trainings. Alongside this progress the community have endured many challenges including bouts of severe drought - which have led some into looking for work away from their homes. FH/UK will continue to support this programme through community sponsorship and grant funding as the programme transitions and expands in 2011.

After the successful completion of the Participatory Rural Assessment in 2009 the Community Transformation project in Puerto Camacho Bolivia has made great progress in 2010 and is well set for a long term intervention.

FH-UK continues to support the activities of FH Bangladesh and their large team of local staff who work in seven regions of the country delivering their Family and Community Transformation programme. This programme is run in particularly vulnerable and disadvantaged communities where women are deprived and mistreated. The primary tool within this programme is running local learning and savings groups. These groups help 12-20 adults, usually women, to transform their own lives and communities with confidence, skills and Biblical values. Within each group participants are encouraged to contribute to their own group savings account, and receive literacy, health, legal and business training. It costs £36 a month to run a group helping 12-20 people to realise their potential and lift their families out of poverty.

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Overseas and FH Staff:

John Marsden is FH's Country Director in Bangladesh and Regional Director for Asia, and his wife Kate is Co-ordinator for International Staff there, also taking responsibility for developing and overseeing staff training. John is directly employed by FH.

At the end of 2010 FHUK the following individuals were on international secondments with various FH Field Organisations.

Caroline Burns who holds the position of Puerto Comancho Project Manager and FH Bolivia Marketing Manager based in La Paz.

Tom MacGregor is on a multi-year assignment in Rwanda. A strong emphasis of the work is in respect of potential new micro-enterprises to evaluate resources available, consider appropriate options and formulate a strategy that will develop ideas into a working reality. He has established a marketing company called Azizi Life, during 2010 Azizi life separated from FH Rwanda and is now incorporated into PROCOM an off shoot of the FH Rwanda organisation.

Moira McLure completed a 3-year assignment with FH/Ethiopia as a Health and HIV Advisor, working in partnership with Ethiopian health professionals to strengthen current projects, develop new health outreach and to help develop a health strategy. Moira is now on secondment to the Beza International church in Addis Adaba

Joel Blacker continued his assignment with FH Bangladesh in as a Regional Co-ordinator for FH Asia. Joel has a degree in International Studies

David Burton is on a 3 year assignment as Communication Officer with FH Bangladesh.

Ed & Sarah Moulding, extended their assignment with FH/Bolivia for a further 3 years. Ed is now assistant to the Country Director and Ed and Sarah also lead SIS support in Bolivia.

Those who completed their assignments as Seconded International staff in 2010 were:

Stephen and Anne Stordy who were seconded to FH/Burundi for 3-years during which time Stephen used his significant experience in agriculture to support and advise FH projects among some of the poorest communities in Burundi and Rwanda. Anne was able to use her significant nursing experience to support of FH health education programmes.

Isabela Manescu finished her seconded to FH Kenya during March where she worked as a social worker and then in the role of Health and HIV/AIDS Resource Development Officer based in Nairobi. Isabela remained on a sabbatical throughout the remainder of 2010

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Costs for seconded international staff (Isabela Manescu, Joel Blacker, Caroline Burns, Tom MacGregor, the Stordys, David Burton, the Mouldings, and Moira McLure) were covered by designated income. This designated income covers their personal allowance plus a 10% contribution to UK administration and in all cases is sufficient to also provide a fund for contingencies and furlough/homecoming costs.

Recruitment:

Opportunities for Overseas service with FH continue to be shown on the FH-UK website and we are listed on OSCAR, the online information service for Missionaries.

Work Teams:

The focus of short term overseas work teams is to facilitate teams from individual churches or groups of churches visiting communities in the field who are participating in FH field programmes with the aim of building long term relationships. In 2010, teams went out from the UK from churches in Huntington and Southampton.

Staff:

Mr Paul Cornelius continued to hold the position of Chief Executive, Food for the Hungry UK. Mr Cornelius has significant experience of leadership positions in business as well as being an active Christian within his local community.

Mrs Charlene Hayden and Mr David Finlay continued to work for Food for the Hungry during the year. Mrs Hayden works principally on the development of the UK support base for FH's work in Bangladesh including launching the Women of Action campaign. Mr Finlay is involved in the raising of funds and the administration of project in Maisha Bora, Kenya and supporting FHUK's web sites.

FH UK has also benefitted from the support of a number of part time volunteers who are involved in the UK administration of Child Development Programmes, the organisation of teams visits, applications for grants from Governments and Trusts and the day to day management of the Charity's finances.

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4. Future Plans

In January 2010 a strategic review was undertaken by the Board, the Chief Executive and the senior staff of the ways open to further develop Food for the Hungry UK. The goals established by this review are aimed at creating public benefit through the following:

- Increasing support for Child Development Programme (CDP) in designated locations
- Expansion of the support base for the Family and Community Transformation Programme in Bangladesh
- Securing on-going financial support for the current Community Partnerships established with the Nkunga and Maisha Bora communities in Kenya and to seek to establish new partnerships of a similar nature

In addition FH-UK will continue to place International Secondees, support team visits to FH field locations and seek to raise Government and Trust based funding for projects led by FH Field Organisations. These activities will wherever possible be aligned to the work undertaken in the first three areas stated above. FH-UK's future plans will incorporate an assessment of the environmental impact of its programmes including establishing carbon offset for its overseas flights from the UK.

The implementation of this strategy will be reviewed regularly by the Board in 2011 with the aim of ever expanding our capacity to fulfil all that God is calling us to do and linking those most impoverished and most vulnerable with the love, resources and support of their brothers and sisters, individuals and Churches, across the UK.

5. Financial Review:

The results of the company for the year ended 31st December 2010 are set out in the attached financial statements drafted in accordance with the Companies Acts.

The directors of the company consider these results for the year to be satisfactory as they represent a continuation of the higher level of activity and expenditure on projects seen in 2009 together with sustaining a number of international secondments and team visits matched by appropriate funding.

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6. Risk Management:

As previously stated a comprehensive risk management process is in place. Key risks that were identified include

- a) Small numbers of Board members. During 2009 the retirement of a number of long standing Trustees and the recruitment of their replacements was successfully completed. The Board will continue to look for the opportunity to recruit additional Trustees with appropriate skills and experience to increase the number of Trustees above the current total of four.
- b) Vulnerability to loss of key staff members. This has in part been addressed by the appointment of a new CEO and the involvement of more volunteers in key areas.
- c) Overseas staff support depends on a small number of key staff members in the UK. This has been addressed by greater integration of the support offered from the UK with that provided by FH International to all field based secondees.

Employers Liability, Public Liability and Legal Expenses have been insured under a Charity Connect policy with Ansvar.

7. Reserves Policy:

Generally the Trustees do not seek to hold large reserves. Historically the trustees have considered it prudent to retain sufficient reserves to enable the charity to operate for 1-2 years on regular but lower levels of income. This policy was maintained in 2010 but the absolute amount of money required to achieve this has been significantly lowered as a result of a reduction in the Charities administrative cost base.

Investment Policy:

There are no investments of the company, other than savings and deposit accounts that provide ready access to the funds. The policy of the company is:

- 1) Monies must not be invested in any instrument where ethical or reputational issues are contrary to the values of FH-UK or FH.
- 2) The principal or capital amounts invested must not be at risk.

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8. Statement of Responsibilities of Trustees/Directors:

Company law requires the directors to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing those financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial estimates on the going concern basis unless it is inappropriate that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the presentation and detection of fraud and other irregularities.

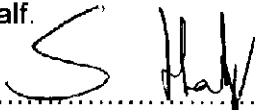
The directors who held office at the date of approval of this directors' report confirm that, so far as they are individually aware, there is no relevant audit information of which the company's auditors are unaware, and each director has taken all the steps that they ought to have taken as a director to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of the information.

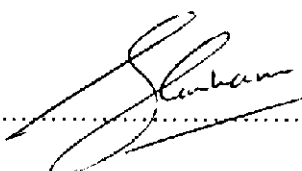
Small Company Rules

Advantage has been taken in the preparation of this report of the special exemptions applicable to small companies and in accordance with the Financial Reporting Standard for Smaller Entities.

Approval

This report was approved by the Board of Directors on2011 and signed on its behalf.

S Herbert, Director

S Canham, Director and Secretary

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS ON THE UNAUDITED ACCOUNTS OF FOOD FOR THE HUNGRY.

I report on the accounts of the company for the year ended 31 December 2010, set out on pages 12 to 18.

Respective responsibilities of directors and reporting accountants

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the ICAEW.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

N J Wordingham FCA CTA
Nigel Wordingham Ltd
Chartered Accountants
The Old Reading Room
5 Recorder Road
Norwich
NR1 1NR

Food for the Hungry UK (company number 2394988)
Statement of Financial Activities (including Income & Expenditure Account)
Year Ended 31 December 2010

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	Notes	Unrestricted Funds 2010 £	Restricted Funds 2010 £	Total Funds 2010 £	Total Funds 2009 £
Incoming Resources					
Incoming resources from generated funds:					
<i>Voluntary income:</i>					
Donations		52,330	332,474	384,804	346,593
<i>Activities for generating funds:</i>					
Interest		254	0	254	772
Total Incoming Resources		52,584	332,474	385,058	347,365
Resources Expended					
Costs of generating voluntary income	2	42,605	0	42,605	46,355
Charitable Activities	2	6,952	332,474	339,426	303,140
Governance	2	1,602	0	1,602	5,269
Total Resources Expended	2	51,159	332,474	383,633	354,765
Net incoming/(outgoing) resources for the year before transfers	5	1,425	0	1,425	(7,400)
Gross transfers between funds	12	0	0	0	0
Net movement in funds		1,425	0	1,425	(7,400)
Total funds brought forward		37,289	0	37,289	44,689
Total funds carried forward		£38,714	£0	£38,714	£37,289

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

Balance Sheet

As at 31 December 2010

	Notes	2010		2009	
		£	£	£	£
Fixed Assets	8		365		522
Current Assets					
Debtors	9	10,553		13,624	
Cash at Bank and Building Society		149,635		133,261	
		<u>160,188</u>		<u>146,885</u>	
Creditors - Amounts falling due within one year	10	121,839		110,118	
Net Current Assets			38,349		36,767
Net Assets	11	£38,714		£37,289	
Unrestricted funds	12	38,714		37,289	
Restricted funds	12	0		0	
Total Funds		<u>£38,714</u>		<u>£37,289</u>	

The directors are satisfied that for the period ending above the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities

(i) the members have not required the company to obtain audit of its accounts for the year in question in accordance with section 476.

(ii) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to the accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board on 2011 and signed on its behalf by:



S Herbert
Director



S Canham
Director and Secretary

1. Accounting Policies

The principle accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

(a) Basis of Accounting

The financial statements are prepared under the historical cost convention and in accordance with the Companies Act 1985, the Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005 and the Financial Reporting Standard for Smaller Entities (effective April 2008).

(b) Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(c) Incoming Resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Grant income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

A 10% element of some restricted grants and donations is treated as unrestricted funds and represents the charity's administrative charge. This income is recognised as unrestricted grants or donations on the face of the statement of financial activities. The charity's policy of taking 10% to cover administration is fully disclosed to donors.

Gift-Aid Tax refunds claimable are disclosed in the accounting period when the relevant income is received.

(d) Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes VAT, which cannot be recovered, and is reported as part of the expenditure to which it relates:

Costs of generating voluntary income comprises the costs associated with attracting voluntary income.

Charitable expenditure comprises grants made to fund the overseas work of FH as well as the costs incurred by the charity in making the grants, recruiting and sending appropriate people to assist where needed and informing people in the UK about the causes of physical and spiritual hunger and poverty, and about appropriate Christian responses.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination of the accounts and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis as set out in note 2.

(e) Foreign Currencies

Transactions denominated in foreign currencies are translated into Sterling at the rate of exchange ruling at the date of the transaction. Assets and liabilities in foreign currencies are translated into Sterling at rates of exchange ruling at the end of the financial year. All exchange differences are dealt with in the Statement of Financial Activities.

(f) Depreciation

Depreciation on fixed assets is provided at rates estimated to write off the cost of each asset over its expected useful life as follows:

Computer equipment:	30% reducing balance
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2. Total Resources Expended

	Generating voluntary income £	Charitable Activities			Governance £	2010 Total £	2009 Total £
		Grantmaking activities to FH projects £	Supporting seconded international staff & teams £	Attending FH meetings & projects & visiting seconded international staff £			
Costs directly allocated to activities							
Grants paid (see note 3)	0	260,014	0	0	0	260,014	203,483
Supporting seconded international staff (see note 4)	0	0	77,326	0	0	77,326	78,524
Travel and Motor Expenses	0	0	0	856	0	856	5,097
Fundraising and Publicity	7,600	0	0	0	0	7,600	6,595
Fundraising consultancy	8,084	0	0	0	0	8,084	0
Legal and Professional	0	0	0	0	1,200	1,200	1,290
Software and training	0	0	0	0	0	0	1,209
Meeting expenses	0	0	0	503	0	503	591
Exchange rate movements	0	7	0	0	0	7	17
Bank charges	0	56	0	0	0	56	49
Support costs allocated to activities							
Salary	24,278	0	0	0	0	24,278	52,362
Employer's liability insurance	743	0	0	0	0	743	751
Telephone, Postage, Printing and Stationery	1,472	0	172	0	172	1,816	3,807
Subscriptions	397	0	397	0	199	993	757
Depreciation	31	24	47	24	31	157	223
Loss on the disposal of assets	0	0	0	0	0	0	0
Total	£42,605	£260,101	£77,942	£1,383	£1,602	£383,633	£354,765
Total Support costs						£27,987	£57,910

Basis of allocation of support costs

Salary	Staff time
Employer's liability insurance	Staff time
Telephone, Postage and Stationery	Usage
Subscriptions	Relevance to activity
Depreciation	Usage of computers & equipment

3. Analysis of grants paid

Purpose:	Country/Area:	Unrestricted £	Restricted £	2010	2009
				Total £	Total £
Programme Support	Asia / Asia Creative Fields	0	2,689	2,689	8,907
Programme Support	Bangladesh	0	10,000	10,000	1,154
Programme Support	Bangladesh Relief	964	0	964	0
Programme Support	Bolivia	0	3,377	3,377	0
Programme Support	Burundi	0	115	115	0
Programme Support	Congo	0	0	0	0
Programme Support	El Alto, Bolivia	0	0	0	0
Programme Support	Ethiopia	0	9	9	214
Programme Support	Haiti	0	423	423	0
Programme Support	India	0	0	0	411
Programme Support	Kenya	0	0	0	0
Programme Support	Kenya Arid Lands	0	19,032	19,032	641
Programme Support	Kyoga	0	0	0	567
Programme Support	Mozambique	3,902	0	3,902	0
Programme Support	Nkunga, Kenya	0	18,328	18,328	18,602
Programme Support	Pader District Uganda	0	0	0	0
Programme Support	Peru	0	0	0	0
Programme Support	Rwanda	0	99	99	111
Work Teams	Various	0	51,718	51,718	53,030
Women of Action	Bangladesh	0	19,093	19,093	17,560
Maisha Bora	Kenya	0	31,019	31,019	20,755
Child Sponsorship	Uganda, Rwanda, Guatemala, Bangladesh, Bolivia & Burundi	0	99,246	99,246	81,531
Total (see note 2)		<u>£4,866</u>	<u>£255,148</u>	<u>£260,014</u>	<u>£203,483</u>

4. Analysis of support to seconded international staff

Purpose:	Country:	Unrestricted £	Restricted £	2010	2009
				Total £	Total £
Support for Burns	Bolivia	0	10,810	10,810	7,984
Support for Burton	Bangladesh	0	12,592	12,592	2,952
Support for MacGregor	Rwanda	0	11,350	11,350	11,202
Support for Moulding	Bolivia	0	14,121	14,121	13,138
Support for Snell	Bolivia	0	1,840	1,840	9,057
Support for Stordy	Burundi	0	1,102	1,102	5,658
Support for McLure	Ethiopia	0	11,547	11,547	9,739
Support for Manescu	Kenya	0	7,945	7,945	11,153
Support for Sagert	Guatemala	0	0	0	651
Support for Blacker	Asia regional co-ordinator	0	6,019	6,019	6,990
Total (see note 2)		<u>£0</u>	<u>£77,326</u>	<u>£77,326</u>	<u>£78,524</u>

5. Net (Outgoing) Resources for the Year

This is stated after charging:

	2010 £	2009 £
Depreciation of tangible fixed assets	157	223

6. Staff Costs

Staff costs were as follows:

	2010	2009
Wages and salaries for the year	£24,278	£52,363

No employee received emoluments of more than £60,000.

The average number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	2010	2009
Generating voluntary income	1.50	1.96
Grantmaking activities	0.00	0.02
Supporting seconded international staff	0.00	0.17
Attending FH meetings and projects and visiting seconded international staff	0.00	0.03
Governance	0.00	0.03
	<u>1.50</u>	<u>2.21</u>

7. Trustee Remuneration & Related Party Transactions

No trustees received remuneration during the year (2009: £0) or were reimbursed any expenses (2009: £0).

Charitable donations have been committed to Food for the Hungry Association (FH), a not-for-profit international association. Food for the Hungry UK is affiliated to FH and Peter Mawditt was a senior employee of FH during the year in question. These donations were for onward transmission to overseas projects referred to in note 4 and amounted to £255,324 (2009: £203,483). A balance of £120,108 (2009: £108,485) owing to FH was outstanding at the year end.

8. Fixed Assets

	Computer & Equipment £
Cost at 1 January 2010	1,853
Additions	0
Disposals	0
Cost at 31 December 2010	<u>1,853</u>
Depreciation at 1 January 2010	1,331
Charge for Year	157
Eliminated on Disposal	0
Depreciation at 31 December 2010	<u>1,488</u>
Net Book Value at 31 December 2010	<u>£365</u>
Net Book Value at 1 January 2010	<u>£522</u>

9. Debtors

	2010 £	2009 £
Gift-aid reclaimable	10,553	13,624
Sundry debtor	0	0
	<u>£10,553</u>	<u>£13,624</u>

10. Creditors (amounts falling due within one year)

	2010 £	2009 £
Accruals	1,200	1,175
Amounts due to Food for the Hungry Association	120,107	108,485
Other Creditors	532	458
	<u>£121,839</u>	<u>£110,118</u>

11. Analysis of Net Assets between Funds

	Unrestricted £	Restricted £	Total £
Fixed Tangible Assets	365	0	£365
Net Current Assets	38,349	0	38,349
	<u>£38,714</u>	<u>£0</u>	<u>£38,714</u>

12. Movement in Funds

	Balance 1 Jan 2010	Movement in Resources			Balance 31 Dec 2010
		Incoming	Outgoing	Transfers	
Restricted funds:					
Donations toward FH projects	0	255,148	(255,148)	0	0
Donations for seconded international staff	0	77,326	(77,326)	0	0
<i>Total restricted funds</i>	<u>£0</u>	<u>£332,474</u>	<u>£(332,474)</u>	<u>£0</u>	<u>£0</u>
Unrestricted funds:					
General funds	37,289	52,584	(51,159)	0	38,714
<i>Total unrestricted funds</i>	<u>£37,289</u>	<u>£52,584</u>	<u>£(51,159)</u>	<u>£0</u>	<u>£38,714</u>
Total funds	<u>£37,289</u>	<u>£385,058</u>	<u>£(383,633)</u>	<u>£0</u>	<u>£38,714</u>