

**Food for the Hungry UK
Financial Statements
Year Ended 31st December 2009**

**Company Number 2394988
Charity Number 328273**

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Financial Statements
Year Ended 31 December 2009**

Registered Company Number	2394988
Registered Charity Number	328273
Directors	Mr N Bicknell (from 24/5/09) Mr P Mawditt (from 24/5/09) Mr G Vestri (until 1/6/09) Mr R Plumptre (until 1/6/09) Mrs R L Duke (until 1/6/09) Mrs G P Kelly (until 1/6/09) Mr S P Herbert Mr S Canham (from 24/5/09)
Secretary	Mr S Canham
Registered Office	Nigel Wordingham Ltd The Old Reading Room 5 Recorder Road Norwich NR1 1NE
Accountant	Nigel Wordingham Ltd The Old Reading Room 5 Recorder Road Norwich NR1 1NE
Bankers	Barclays Bank plc Bank Plain Norwich
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Food for the Hungry UK
Directors and Trustees' Report for the year ended
31st December 2009

The directors present their report and accounts for the year ended 31st December 2009. They would like again to take this opportunity to thank all the supporters of FH-UK for their prayers and generous gifts of time and money and to the staff sacrificially sharing their lives with the needy.

1. Legal Registration:

Food for the Hungry (FH-UK) is a registered charity No. 328273. It is constituted as a company (No 2394988) limited by guarantee with no shares, being governed by a memorandum and articles of association.

Food for the Hungry (FH-UK) is a Christian organisation committed to working with poor people to overcome hunger and poverty. It does so as part of a family of autonomous national Food for the Hungry organisations. These collaborate and channel their support through a single international implementation arm to Field Offices in over 20 of the world's poorest countries.

FH-UK has a board of Directors (Trustees) that meet a minimum of three times a year, one of those meetings being the Annual General Meeting. All directors of the company are also trustees of the charity and there are no other trustees. The Board has the power to appoint additional trustees as it considers fit. The number of trustees is not subject to any maximum, but may not be less than 3.

The experience and skill base of the trustees contains the following: Board membership for up to 16 years including three past or current members of the international board of FH, FH international Field Office experience, FH international Financial Management, preparing and leading teams to the Field, organisational development, planning and management. All trustees are required to complete a Food for the Hungry introductory course within their first year.

The trustees continue to review all strategic and organisational development plans and key operational decisions presented to them by the Executive team.

As at 31st December there were two salaried employees, Mr David Finlay and Mrs Charlene Hayden. Mr Paul Cornelius (Chief Executive), and a growing number of part-time volunteers give further unpaid support.

During the year Mr Robert Plumtre stood down as Chairman after 10 years in the role and was succeeded by Mr Simon Herbert. At the same time Mr Simon Herbert relinquished his responsibilities as Company Secretary and was succeeded by Mr Stephen Canham.

The responsibility of the Chief Executive, the paid staff and volunteers is to execute the strategic plan agreed with the Board of Directors. Their principle activity is to stimulate British support in the form of funds, people and prayer for the operation of FH's international relief and development activities.

Food for the Hungry's Council of Reference consists of well known Christians willing to be identified with, and to add credibility to, the organisation. They do not have official duties, but may be called upon to offer specific help in appropriate circumstances.

Risk Management Policy: a comprehensive review of risks was undertaken in 2006 by the Operations Management Committee and documented in a Risk Register. This register also identifies key risks to be managed together with a Risk Mitigation Action plan. It was reviewed twice and updated during 2009.

Links with Food for the Hungry Association (FH)

FH, a not-for-profit association incorporated in Geneva Switzerland, maintains programmes in over 20 of the world's poorest countries with international field staff numbering about 1700, mostly locally employed. FH-UK together with FH and each of the other nationally based organisations, has chosen to affiliate to an international covenant of common vision, principles and systems of working together.

Centred in and motivated by Christ, the international covenant of Food for the Hungry organisations is committed to working with poor people to overcome both physical and spiritual hunger and poverty worldwide. The primary emphasis is on long-term development among the extremely poor, recognising their dignity, creativity and ability to solve their own problems.

FH is the successor organisation of Food for the Hungry International (FHI). On 1st January 2007 FH took over the assets, registered office and most of the operational field organisations of FHI. The objectives of FH remain the same as FHI and during the year the Board of Directors formally reviewed the basis of the relationship and confirmed their affiliation to FH.

Mr Greg Vestri, the President of FH served on the Board of FH-UK until June 2009 and Mr Peter Mawditt, a member of the FH global executive, joined the Board of FH-UK in May 2010.

2. Objects and Activities:

FH-UK seeks to create public benefit and to share the love of Christ by raising funds for FH work overseas and recruiting and sending appropriate people to assist where most needed. Most of these overseas staff members are recruited and employed by FH-UK, for secondment to FH in their country of service. Such staff raise financial support to cover their employment costs from churches and from family and friends, with the assistance and facilitation of FH-UK. Other staff are hired directly by, and are salaried employees of, FH in Field Offices and support functions.

FH-UK continues to facilitate the visit of work teams from this country to FH field locations. Teams number 2-15 people, and are generally for 2-4 weeks duration. Team members are responsible for raising funds to cover the costs of these trips, plus a contribution towards the cost of the work project.

FH-UK also seeks to create public benefit by informing and engaging people in the UK in the causes of physical and spiritual hunger and poverty, about appropriate Christian responses and to share its vision of community.

FH-UK and FH conduct their programmes without discrimination by politics, religion, disability or gender.

FH-UK maintains contact with other British Non Governmental Development Organisations (NGDOs) through membership of BOND (the British Overseas NGOs in Development). We are also members of the Evangelical Alliance and the Jubilee Debt Campaign. The Chief Executive is a personal member of TBN (the Business Network).and a Trustee of Interhealth.

Main specific objectives for the year included

- support of overseas staff,
- continuing the Child Development Programme in Uganda and Rwanda,
- expanding the UK support base for the Family and Community Transformation programme in Bangladesh,
- supporting the Nkunga and Maisha Bora Community Transformation projects in Kenya,
- exploratory work for setting up new community partnerships in Yepa, Uganda Mwumba, Burundi and El Alto, Bolivia .

3. Achievements and Performance

Fund Raising:

Income was maintained at a similar level to last year in 2009. The numbers of individuals contacted through the mailing list was 900 while the number of individuals giving to FH-UK by standing order rose to 453 at the end of the year and their collective average monthly contribution was £11,206, supplemented by Gift Aid.

Field Activities:

Support for Child Sponsorships declined during the year to 110, being 43 from the Makhai/ Bulolero centre in Uganda, 13 from the neighbouring Bufukhula centre in Uganda, 45 from Gikomero in Rwanda, 3 from Maisha Bora in Kenya and 6 from Guatemala.

During 2009 sponsorship transition from Uganda and Rwanda to Maisha Bora commenced. Some sponsors continued supporting a specific child and others continued their support directly to the community. We hope that this trend will continue during 2010.

FH Globally are looking to increase child sponsorship and are considering strategies to enhance the sponsor experience. We hope that FHUK can benefit from this review. Sponsors dropping out have been few, which is very encouraging during these difficult economic times. We continue to receive letters and small gifts to send on the children, these are much appreciated.

Highfield Church in Southampton has continued its sponsorship through FH of Nkunga village, one of the neediest communities in the area, to the North-East of Mount Kenya. Highfield Church maintains a close link to the work taking place at Nkunga which included a further visit to the community by a team from the church in 2009.

FH/UK has committed to supporting a new Community Transformation Project in Maisha Bora, Kenya. This extremely poor community houses 1500 people, including over 300 orphaned and vulnerable children.

Supported by 'community sponsors' from the UK, local staff will be working alongside the community for an 8-10 year period to overcome mass unemployment and disease in order to meet the basic needs of the most vulnerable children and families.

Since the programme began in October 2008 initiatives have seen the nursery school renovated, sponsorship for children to go to school and gain apprenticeships, income generating sessions for people living with HIV/AIDs, regular home visits for those in need, health trainings and much more.

Alongside this progress the community have endured many challenges; including bouts of severe drought - which have led some into looking for work away from their homes. FH/UK will continue to support this programme through community sponsorship and grant funding as the programme transitions and expands in 2010.

During the year FH/UK continued to support the early stages of the setting up Community Transformation projects in Yepa, Uganda, and in the El Alto slum area of La Paz, Bolivia. During 2009 Participatory Rural Assessments (PRA), were completed in both locations and the results are currently being assessed to determine whether FHUK will provide funding for the subsequent stages of these projects.

FH-UK continues to support the activities of FH Bangladesh and their large team of local staff who work in seven regions of the country delivering their Family and Community Transformation programme. This programme is run in particularly vulnerable and disadvantaged communities where women are deprived and mistreated. The primary tool within this programme is running local learning and savings groups. These groups help 12-20 adults, usually women, to transform their own lives and communities with confidence, skills and Biblical values. Within each group participants are encouraged to contribute to their own group savings account, and receive literacy, health, legal and business training. It costs £36 a month to run a

group helping 12-20 people to realise their potential and lift their families out of poverty.

Overseas and FH Staff:

John Marsden is FH's Country Director in Bangladesh and Regional Director for Asia, and his wife **Kate** is Co-ordinator for International Staff there, also taking responsibility for developing and overseeing staff training. John is directly employed by FH.

In 2009 the number of seconded international staff remained the same with one individual finishing and one commencing their assignment with the FH Field Organisations.

Those who continued in their role during 2009 were:

Isabela Manescu is a Romanian national and a social worker seconded to FH/Kenya. In 2009 she continued in the role of Health and HIV/AIDS Resource Development Officer based in Nairobi.

Caroline Burns took up the position of El Alto Project Manager based in La Paz. Caroline had previously worked as National Child Sponsorship Assistant.

Tom MacGregor is on a multi-year assignment with FH Rwanda . A strong emphasis of the work is in respect of potential new micro-enterprises to evaluate resources available, consider appropriate options and formulate a strategy that will develop ideas into a working reality. He has established a marketing company called Azizi Life

Stephen and Anne Stordy are seconded to FH/Burundi for 3-years. Stephen has significant training and experience in agriculture which he uses to support and advise FH projects among some of the poorest communities in Burundi and Rwanda. Anne has significant nursing experience which she uses in support of FH health education programmes.

Moira McLure is on a 3-year assignment with FH/Ethiopia as a Health and HIV Advisor, working in partnership with Ethiopian health professionals to strengthen current projects, develop new health outreach and to help develop a health strategy.

Joel Blacker continued his assignment with FH Bangladesh in as a Regional Co-ordinator for FH Asia. Joel has a degree in International Studies

Ed & Sarah Moulding, are on a three year assignment with FH/Bolivia. Ed is developing and managing a computerized mapping system, with a particular focus on watersheds which supports improvements in areas such as reforestation, planting crops and building work.

Those who completed their assignments as Seconded International staff in 2009 were:

Simon and Melissa Snell completed their 18 month assignment based in Sucre Bolivia in July 2009. During this time Simon supported the development of micro enterprises and Melissa worked in the area of sexual education.

Those who began assignments as Seconded International staff in 2009 were:

David Burton began an assignment with FH Bangladesh in October 2009 working as a Communications Officer.

Costs for seconded international staff (Isabela Manescu, Joel Blacker, Caroline Burns, Tom MacGregor, the Stordys, David Burton, the Mouldings, the Snells, and Moira McLure) were covered by designated income. This designated income covers their personal allowance plus a 10% contribution to UK administration and in all cases is sufficient to also provide a fund for contingencies and furlough/homecoming costs.

Recruitment:

Opportunities for Overseas service with FH continue to be shown on the FH-UK website and we are listed on OSCAR, the online information service for Missionaries.

Work Teams:

The focus of short term overseas work teams is to facilitate teams from individual churches or groups of churches visiting communities in the field who are participating in FH field programmes with the aim of building long term relationships. In 2009, teams went out from the UK from churches in Gillingham, Huntington and Southampton.

Staff:

Following his recruitment in 2007 Mr Paul Cornelius continued to hold the position of Chief Executive, Food for the Hungry UK. Mr Cornelius has significant experience of leadership positions in business as well as being an active Christian within his local community.

Mr Doug Wakeling worked for FH-UK as Executive Officer and his wife Jackie acted as a part time volunteer for the organisation until April 2009 and June 2009 respectively.

Mrs Charlene Hayden and Mr David Finlay continued to work for Food for the Hungry during the year. Mrs Hayden works principally on the development of the UK support base for FH's work in Bangladesh including launching the Women of Action campaign. Mr Finlay is involved in the raising of funds and the administration of project in Maisha Bora, Kenya.

FH UK has also benefitted from the support of a number of part time volunteers who are involved in the UK administration of Child Development Programmes, the organisation of teams visits, applications for grants from Governments and Trusts and the day to day management of the Charity's finances.

4. Future Plans

Following the appointment of a new Chief Executive in April 2007 a strategic review was undertaken by the Board, the Chief Executive and the senior staff of the ways open to further develop Food for the Hungry UK. The goals established by this review remain unchanged in 2009 and are aimed at creating public benefit through the following:

- Expansion of the Child Development Programme (CDP) both in terms of number of sponsors and locations
- Expansion of the Family and Community Transformation Programme in Bangladesh
- Increase in the number of Community Partnerships beyond the current relationship with Nkunga in Kenya.

In addition FH-UK will continue to place International Secondees, support team visits to FH field locations and seek to raise Government and Trust based funding for projects led by FH Field Organisations. These activities will wherever possible be aligned to the work undertaken in the first three areas stated above. FH-UK's future plans will incorporate an assessment of the environmental impact of its programmes including establishing carbon offset for its overseas flights from the UK.

Our strategy will be reviewed by the Board and Executive in 2010 with the aim of ever expanding our capacity to fulfil all that God is calling us to do and linking those most impoverished and most vulnerable with the love, resources and support of their brothers and sisters, individuals and Churches, across the UK.

5. Financial Review:

The results of the company for the year ended 31st December 2009 are set out in the attached financial statements drafted in accordance with the Companies Acts.

The directors of the company consider these results for the year to be satisfactory as they represent a continuation of the higher level of activity and expenditure on projects seen in 2007/8 together with sustaining a number of international secondments and team visits matched by appropriate funding.

6. Risk Management:

As previously stated a comprehensive risk management process is in place. Key risks that were identified include

- a) Small numbers of Board members. In past years the risk of needing to replace a number of long standing Trustees who were likely to retire was identified as a key risk. During 2009 a number of long standing Trustees retired and a number of new Trustees joined the Board. Mr Bob Plumtre stood down as Chairman on his retirement and was succeeded by Mr Simon Herbert. The goal will be now to increase the number of Trustees from the current total of four.
- b) Vulnerability to loss of key staff members. This has in part been addressed by the appointment of a new CEO and the involvement of more volunteers in key areas.
- c) Overseas staff support depends on a small number of key staff members in the UK. This has been addressed in 2009 by greater integration of the support offered from the UK with that provided by FH International to all field based secondees.

Employers Liability, Public Liability and Legal Expenses have been insured under a Charity Connect policy with Ansvar.

7. Reserves Policy:

Generally the Trustees do not seek to hold large reserves. Historically the trustees have considered it prudent to retain sufficient reserves to enable the charity to operate for 1-2 years on regular but lower levels of income. This policy was maintained in 2009 but the absolute amount of money required to achieve this has been significantly lowered as a result of a reduction in the Charities administrative cost base.

Investment Policy:

There are no investments of the company, other than savings and deposit accounts that provide ready access to the funds. The policy of the company is:

- 1) Monies must not be invested in any instrument where ethical or reputational issues are contrary to the values of FH-UK or FH.
- 2) The principal or capital amounts invested must not be at risk.

8. Statement of Responsibilities of Trustees/Directors:

Company law requires the directors to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing those financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial estimates on the going concern basis unless it is inappropriate that the company will continue in business.


The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the presentation and detection of fraud and other irregularities.

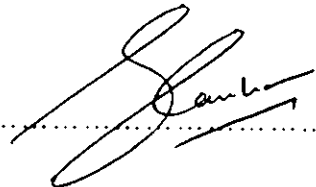
Small Company Rules

These accounts have been prepared in accordance with the small companies' regime within part 15 of the Companies Act 2006.

Approval

This report was approved by the Board of Directors on 21st May 2010 and signed on its behalf

.....Director

.....Director

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS ON THE UNAUDITED ACCOUNTS OF FOOD FOR THE HUNGRY.

I report on the accounts of the company for the year ended 31 December 2009, set out on pages 12 to 18.

Respective responsibilities of directors and reporting accountants

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the ICAEW.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



N J Wordingham FCA CTA
Nigel Wordingham Ltd
Chartered Accountants
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Food for the Hungry UK (company number 2394988)
Statement of Financial Activities (including Income & Expenditure Account)
Year Ended 31 December 2009

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	Notes	Unrestricted Funds 2009 £	Restricted Funds 2009 £	Total Funds 2009 £	Total Funds 2008 £
Incoming Resources					
Incoming resources from generated funds:					
<i>Voluntary income:</i>					
Donations		64,586	282,007	346,593	364,750
<i>Activities for generating funds:</i>					
Interest		772	0	772	4,915
Other					
Exchange rate movement on Euro accounts		(17)	0	(17)	57
Total Incoming Resources		65,341	282,007	347,348	369,722
Resources Expended					
Costs of generating voluntary income	2	46,356	0	46,356	56,982
Charitable Activities	2	21,116	282,007	303,123	308,662
Governance	2	5,269	0	5,269	17,425
Total Resources Expended	2	72,741	282,007	354,748	383,069
Net (outgoing) resources for the year / Net (expenditure) for the year	5	(7,400)	0	(7,400)	(13,347)
Total funds brought forward		44,689	0	44,689	58,036
Total funds carried forward		£37,289	£0	£37,289	£44,689

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

Food for the Hungry UK (company number 2394988)
Balance Sheet
As at 31 December 2009

	Notes	2009		2008	
		£	£	£	£
Fixed Assets	8		522		618
Current Assets					
Debtors	9	13,624		14,505	
Cash at Bank and Building Society		133,261		144,456	
		<u>146,885</u>		<u>158,961</u>	
Creditors - Amounts falling due within one year	10	110,118		114,890	
Net Current Assets			<u>36,767</u>		<u>44,071</u>
Net Assets	11		<u>£37,289</u>		<u>£44,689</u>
Unrestricted funds	12		37,289		44,689
Restricted funds	12		0		0
Total Funds			<u>£37,289</u>		<u>£44,689</u>

The directors are satisfied that for the period ending above the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities

- (i) the members have not required the company to obtain audit of its accounts for the year in question in accordance with section 476,
- (ii) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to the accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board on 21st May 2010 and signed on its behalf by:



S Herbert
 Director



S Canham
 Secretary

1. Accounting Policies

The principle accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

(a) Basis of Accounting

The financial statements are prepared under the historical cost convention and in accordance with the Companies Act 1985, the Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005 and the Financial Reporting Standard for Smaller Entities (effective April 2008).

(b) Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(c) Incoming Resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Grant income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

A 10% element of some restricted grants and donations is treated as unrestricted funds and represents the charity's administrative charge. This income is recognised as unrestricted grants or donations on the face of the statement of financial activities. The charity's policy of taking 10% to cover administration is fully disclosed to donors.

Gift-Aid Tax refunds claimable are disclosed in the accounting period when the relevant income is received.

(d) Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes VAT, which cannot be recovered, and is reported as part of the expenditure to which it relates:

Costs of generating voluntary income comprises the costs associated with attracting voluntary income.

Charitable expenditure comprises grants made to fund the overseas work of FH as well as the costs incurred by the charity in making the grants, recruiting and sending appropriate people to assist where needed and informing people in the UK about the causes of physical and spiritual hunger and poverty, and about appropriate Christian responses.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis as set out in note 2.

(e) Foreign Currencies

Transactions denominated in foreign currencies are translated into Sterling at the rate of exchange ruling at the date of the transaction. Assets and liabilities in foreign currencies are translated into Sterling at rates of exchange ruling at the end of the financial year. All exchange differences are dealt with in the Statement of Financial Activities.

(f) Depreciation

Depreciation on fixed assets is provided at rates estimated to write off the cost of each asset over its expected useful life as follows:

Computer equipment:	30% reducing balance
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2. Total Resources Expended

	Charitable Activities				Governance	2009 Total £	2008 Total £
	Generating voluntary income £	Grantmaking activities to FH projects £	Supporting seconded international staff & teams £	Attending FH meetings & projects & visiting seconded international staff £			
Costs directly allocated to activities							
Grants paid (see note 3)	0	203,483	0	0	0	203,483	183,472
Supporting seconded international staff (see note 4)	0	0	78,524	0	0	78,524	92,968
Travel and Motor Expenses	0	0	0	5,097	0	5,097	7,448
Fundraising and Publicity	6,595	0	0	0	0	6,595	5,909
Fundraising consultancy	0	0	0	0	0	0	6,938
LivingBread	0	0	0	0	0	0	1,140
Legal and Professional	0	0	0	0	1,290	1,290	3,700
Software and training	0	0	0	0	1,209	1,209	5,103
Meeting expenses	0	0	0	591	0	591	1,392
Bank charges	0	49	0	0	0	49	103
Support costs allocated to activities							
Salary	35,736	1,108	11,084	2,217	2,217	52,362	67,645
Employer's liability insurance	520	16	161	32	32	761	756
Telephone, Postage, Printing and Stationery	3,157	0	325	0	325	3,807	3,805
Subscriptions	303	0	303	0	151	757	2,423
Depreciation	45	33	67	33	45	223	267
Total	£46,356	£204,689	£90,484	£7,970	£5,269	£354,748	£383,069

Total Support costs £57,910 £74,896

Basis of allocation of support costs

Salary	Staff time
Employer's liability insurance	Staff time
Telephone, Postage and Stationery	Usage
Subscriptions	Relevance to activity
Depreciation	Usage of computers & equipment

3. Analysis of grants paid

Purpose:	Country/Area:	Unrestricted	Restricted	2009	2008
		£	£	Total £	Total £
Programme Support	Asia / Asia Creative Fields	0	8,907	8,907	5,769
Programme Support	Bangladesh	0	1,154	1,154	577
Programme Support	Bangladesh Relief	0	0	0	7,386
Programme Support	Burma Relief	0	0	0	357
Programme Support	Burundi	0	0	0	13,812
Programme Support	Congo	0	0	0	450
Programme Support	El Alto, Bolivia	0	0	0	8,654
Programme Support	Ethiopia	0	214	214	282
Programme Support	Guatemala	0	0	0	2,503
Programme Support	India	0	411	411	588
Programme Support	Kenya	0	0	0	63
Programme Support	Kyoga	0	567	567	4,215
Programme Support	Mozambique Wells	0	0	0	2,356
Programme Support	Nkunga, Kenya	0	18,602	18,602	20,015
Programme Support	Pader District Uganda	0	0	0	315
Programme Support	Peru	0	0	0	1,167
Programme Support	Rwanda	0	111	111	3,148
Programme Support	USAID Matching	0	641	641	0
Work Teams	Various	0	53,030	53,030	37,121
Women of Action	Bangladesh	0	17,560	17,560	6,227
Maisha Bora	Kenya	0	20,755	20,755	13,577
Child Sponsorship	Uganda, Rwanda, Guatemala, Bangladesh, Bolivia & Burundi	0	81,531	81,531	54,890
Total (see note 2)		£0	£203,483	£203,483	£183,472

4. Analysis of support to seconded international staff

Purpose:	Country:	Unrestricted	Restricted	2009	2008
		£	£	Total £	Total £
Support for Burns	Bolivia	0	7,984	7,984	5,740
Support for Burton	Bangladesh	0	2,952	2,952	0
Support for MacGregor	Rwanda	0	11,202	11,202	16,938
Support for Moulding	Bolivia	0	13,138	13,138	16,269
Support for Griffin	Congo	0	0	0	3,357
Support for Snell	Bolivia	0	9,057	9,057	14,276
Support for Stordy	Burundi	0	5,658	5,658	9,184
Support for McLure	Ethiopia	0	9,739	9,739	10,846
Support for Manescu	Kenya	0	11,153	11,153	7,341
Support for Sagert	Guatemala	0	651	651	1,575
Support for Blacker	Asia regional co-ordinator	0	6,990	6,990	7,527
Support for Zsichkas	Romania	0	0	0	(85)
Total (see note 2)		£0	£78,524	£78,524	£92,968

5. Net (Outgoing) Resources for the Year

This is stated after charging:

	2009	2008
	£	£
Auditor's remuneration	0	3,700
Depreciation of tangible fixed assets	223	267

6. Staff Costs

Staff costs were as follows:

	2009	2008
Wages and salaries for the year	£52,363	£67,646

No employee received emoluments of more than £60,000.

The average number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	2009	2008
Generating voluntary income	1.96	1.97
Grantmaking activities	0.02	0.06
Supporting seconded international staff	0.17	0.51
Attending FH meetings and projects and visiting seconded international staff	0.03	0.13
Governance	0.03	0.24
	<u>2.21</u>	<u>2.91</u>

7. Trustee Remuneration & Related Party Transactions

No trustees received remuneration during the year (2008: £7,500).

Charitable donations have been committed to Food for the Hungry Association (FH), a not-for-profit international association. Mrs G Kelly and Mr G Vestri were also directors of that company for part of the year in question (Mrs G Kelly until March 2009 and Mr G Vestri until June 2009). These donations were for onward transmission to overseas projects referred to in note 4 and amounted to £203,483 (2008: £183,472). A balance of £108,485 (2008: £110,684) owing to FH was outstanding at the year end.

8. Fixed Assets

	Computer & Equipment £
Cost at 1 January 2009	1,726
Additions	127
Disposals	0
	<u>1,853</u>
Cost at 31 December 2009	1,853
Depreciation at 1 January 2009	1,108
Charge for Year	223
Eliminated on Disposal	0
	<u>1,331</u>
Depreciation at 31 December 2009	1,331
Net Book Value at 31 December 2009	<u>£522</u>
Net Book Value at 1 January 2009	<u>£818</u>

9. Debtors

	2009 £	2008 £
Gift-aid reclaimable	13,624	14,505
Sundry debtor	0	0
	<u>£13,624</u>	<u>£14,505</u>

10. Creditors (amounts falling due within one year)

	2009 £	2008 £
Accruals	1,175	2,760
Amounts due to Food for the Hungry Association	108,485	110,684
Other Creditors	458	1,446
	<u>£110,118</u>	<u>£114,890</u>

11. Analysis of Net Assets between Funds

	Unrestricted £	Restricted £	Total £
Fixed Tangible Assets	522	0	£522
Net Current Assets	36,767	0	36,767
	<u>£37,289</u>	<u>£0</u>	<u>£37,289</u>

12. Movement in Funds

	Balance 1 Jan 2009	Movement in Resources			Balance 31 Dec 2009
		Incoming	Outgoing	Transfers	
Restricted funds:					
Donations toward FH projects	0	203,483	(203,483)	0	0
Donations for seconded international staff	0	78,524	(78,524)	0	0
<i>Total restricted funds</i>	<u>£0</u>	<u>£282,007</u>	<u>£(282,007)</u>	<u>£0</u>	<u>£0</u>
Unrestricted funds:					
General funds	44,689	65,341	(72,741)	0	37,289
<i>Total unrestricted funds</i>	<u>£44,689</u>	<u>£65,341</u>	<u>£(72,741)</u>	<u>£0</u>	<u>£37,289</u>
Total funds	<u>£44,689</u>	<u>£347,348</u>	<u>£(354,748)</u>	<u>£0</u>	<u>£37,289</u>