

**Food for the Hungry UK
Financial Statements
Year Ended 31st December 2008**

Company Number 2394988

Charity Number 328273

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Financial Statements
Year Ended 31 December 2008**

Registered Company Number	2394988
Registered Charity Number	328273
Directors	Mr B Wilson (until 22/10/08) Mr P L Cornelius (until 27/4/08) Mr G Vestri Mr R Plumptre Mrs R L Duke Mrs G P Kelly Mr S P Herbert
Secretary	Mr S P Herbert
Chief Executive Officer	Mr P L Cornelius
Registered Office	Nigel Wordingham Ltd The Old Reading Room 5 Recorder Road Norwich NR1 1NR
Accountant	Nigel Wordingham Ltd The Old Reading Room 5 Recorder Road Norwich NR1 1NR
Bankers	Barclays Bank plc Bank Plain Norwich
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Food for the Hungry UK
Directors and Trustees' Report for the year ended
31st December 2008

The directors present their report and accounts for the year ended 31st December 2008. They would like again to take this opportunity to thank all the supporters of FH-UK for their prayers and generous gifts of time and money and to the staff sacrificially sharing their lives with the needy.

1. Legal Registration:

Food for the Hungry (FH-UK) is a registered charity No. 328273. It is constituted as a company (No 2394988) limited by guarantee with no shares, being governed by a memorandum and articles of association.

Food for the Hungry (FH-UK) is a Christian organisation committed to working with poor people to overcome hunger and poverty. It does so as part of a family of autonomous national Food for the Hungry organisations. These collaborate and channel their support through a single international implementation arm to Field Offices in over 20 of the world's poorest countries.

FH-UK has a board of Directors (Trustees) that meet a minimum of three times per year, one of those meetings being the Annual General Meeting. All directors of the company are also trustees of the charity and there are no other trustees. The Board has the power to appoint additional trustees as it considers fit. The number of trustees is not subject to any maximum, but may not be less than 3.

The experience and skill base of the trustees contains the following: Board membership for up to 16 years including three past or current members of the international board of FH, FH international Field Office experience, FH international Financial Management, preparing and leading teams to the Field, organisational development, planning and management. All trustees are required to complete a Food for the Hungry introductory course within their first year.

The trustees continue to review all strategic and organisational development plans and key operational decisions presented to them by the Executive team.

As at 31st December there were three salaried employees, Mr Doug Wakeling, Executive Officer, Mr David Finlay and Mrs Charlene Hayden. Mr Wakeling is assisted by his wife Jackie on a part-time voluntary basis and both work from home involving no cost to FH-UK for rent. Mr Simon Herbert (Company Secretary) and a growing number of part-time volunteers give further unpaid support.

The responsibility of the Chief Executive and staff is to execute the strategic plan agreed with the Board of Directors. Their principle activity is to stimulate British support in the form of funds, people and prayer for the operation of FH's international relief and development activities.

Food for the Hungry's Council of Reference consists of well known Christians willing to be identified with, and to add credibility to, the organisation. They do not have official duties, but may be called upon to offer specific help in appropriate circumstances.

Risk Management Policy: a comprehensive review of risks was undertaken in 2006 by the Operations Management Committee and documented in a Risk Register. This register also identifies key risks to be managed together with a Risk Mitigation Action plan. It was reviewed twice and updated during 2008.

Links with Food for the Hungry Association (FH)

FH, a not-for-profit association incorporated in Geneva Switzerland, maintains programmes in over 20 of the world's poorest countries with international field staff numbering about 1700, mostly locally employed. FH-UK together with FH and each of the other nationally based organisations, has chosen to affiliate to an international covenant of common vision, principles and systems of working together.

Centred in and motivated by Christ, the international covenant of Food for the Hungry organisations is committed to working with poor people to overcome both physical and spiritual hunger and poverty worldwide. The primary emphasis is on long-term development among the extremely poor, recognising their dignity, creativity and ability to solve their own problems.

FH is the successor organisation of Food for the Hungry International (FHI). On 1st January 2007 FH took over the assets, registered office and most of the operational field organisations of FHI. The objectives of FH remain the same as FHI and during the year the Board of Directors formally reviewed the basis of the relationship and confirmed their affiliation to FH.

Mrs Gill Kelly, was both a member of the FH-UK Board and served on the Board of FH during 2008.

Mr Greg Vestri, the President of FH served on the Board of FH-UK during 2008.

2. Objects and Activities:

FH-UK seeks to share the love of Christ by raising funds for FH work overseas and recruiting and sending appropriate people to assist where most needed. Most of these overseas staff members are recruited and employed by FH-UK, for secondment to FH in their country of service. Such staff raise financial support to cover their employment costs from churches and from family and friends, with the assistance and facilitation of FH-UK. Other staff are hired directly by, and are salaried employees of, FH in Field Offices and support functions.

FH-UK continues to facilitate the visit of work teams from this country to FH field locations. Teams number 2-15 people, and are generally for 2-4 weeks duration. Team members are responsible for raising funds to cover the costs of these trips, plus a contribution towards the cost of the work project.

FH-UK also seeks to inform people in the UK about the causes of physical and spiritual hunger and poverty, about appropriate Christian responses and to share its vision of community.

FH-UK and FH conduct their programmes without discrimination by politics, religion, disability or gender.

FH-UK maintains contact with other British Non Governmental Development Organisations (NGDOs) through membership of BOND (the British Overseas NGOs in Development). We are also members of the Evangelical Alliance, Global Connections and the Jubilee Debt Campaign. The Chief Executive is a personal member of TBN (the Business Network) and the Executive Officer is a personal member of Global Connections and People in Aid. The Executive Officer is also a member of ICASA's Charity Secretaries Group, the Institute of Fundraisers and the Institute of Administrative Management.

Main specific objectives for the year included

- support of overseas staff,
- continuing the Child Development Programme in Uganda and Rwanda,
- expanding the UK support base for the Family and Community Transformation programme in Bangladesh,
- continuing the Nkunga community sponsorship project in Kenya,
- exploratory work for setting up new community partnerships in Misha Bora, Kenya, Yepa, Uganda and El Alto, Bolivia .

3. Achievements and Performance

Fund Raising:

After increasing by 66% in 2007 income was maintained at a similar level to last year in 2008. The numbers of individuals on the mailing list were steady at 1430 while the number of individuals giving to FH-UK by standing order rose to 432 and their average monthly contribution was £10540, supplemented by Gift Aid.

Field Activities:

Support for Child Sponsorships rose during the year to 120, being 51 from the Makhai/Bulolero centre in Uganda, 12 from the neighbouring Bufukhula centre in Uganda, 51 from Gikomero in Rwanda and 6 from Guatemala.

The communities in Uganda and Rwanda are reaching maturity, with FH input being withdrawn over the next two to three years. Therefore there are no further children available for sponsorship. We also have a modest connection with a community in Guatemala where some children are available to sponsor. We continue to receive reports twice a year on progress in each of the communities, which are sent out to the relevant sponsors. In addition an Annual Progress Report on each child is received and forwarded to their sponsor. Reports for 2008 have been posted out recently. Letters from sponsor to child are welcomed and highly valued. The field staff do an excellent job in managing the flow of information.

Highfield Church in Southampton has continued its sponsorship through FH of Nkunga village, one of the neediest communities in the area, to the North-East of Mount Kenya. Highfield Church maintains a close link to the work taking place at Nkunga which included a visit to the community by a team from the church in 2008.

FH/UK has committed to supporting a new CDP in Maisha Bora, Kenya. This extremely poor community houses 1500 people, including over 300 orphaned and vulnerable children.

Supported by 'community sponsors' from the UK, local staff will be working alongside the community for an 8-10 year period to overcome mass unemployment and disease in order to meet the basic needs of the most vulnerable children and families.

FH/UK have also been exploring new funding options for the support of work amongst vulnerable women in Yepa, Uganda, and for community transformation work in the El Alto slum area of La Paz, Bolivia.

Local staff within each of these communities have been funded to develop a Participatory Rural Assessment (PRA), with results to be released in April 2009. The details within these documents will determine the funding viability and then strategy for these two communities.

FH-UK continues to support the activities of FH Bangladesh and their large team of local staff who work in six regions of the country delivering their Family and Community Transformation programme. This programme is run in particularly vulnerable and disadvantaged communities where women are deprived and mistreated. The primary tool within this programme is running local learning and savings groups. These groups help 12-20 adults, usually women, to transform their own lives and communities with confidence, skills and Biblical values. Within each group participants are encouraged to contribute to their own group savings account, and receive literacy, health, legal and business training. It costs just over £1 a day to run a group helping 12-20 people to realise their potential and lift their families out of poverty.

Overseas and FH Staff:

John Marsden is FH's Country Director in Bangladesh and Regional Director for Asia, and his wife Kate is Co-ordinator for International Staff there, also taking responsibility for developing and overseeing staff training. John is directly employed by FH.

In 2008 the number of seconded international staff remained the same with one individual finishing and commencing their assignment with the FH Field Organisations.

Those who continued in their role during 2008 were:.

Isabela Manescu is a Romanian national and a social worker seconded to FH/Kenya. In 2008 she moved to Nairobi to take up the position of Health and HIV/AIDS Resource Development Officer having previously worked as an HIV and AIDS Program Supervisor based in Isiolo.

Caroline Burns relocated to La Paz in 2008 to take up the position of National Sponsorship Assistant. Caroline had previously worked as a regional assistant for the Child Development Programme based in Cochabamba Bolivia.

Tom MacGregor is on a 3-year assignment with FH-Rwanda as a Micro-Enterprise Development Officer. A strong emphasis of the work is in respect of potential new micro-enterprises to evaluate resources available, consider appropriate options and formulate a strategy that will develop ideas into a working reality. He has established a marketing company called Azizi Life.

Stephen and Anne Stordy are seconded to FH/Burundi for 3-years. Stephen has significant training and experience in agriculture which he uses to support and advise FH projects among some of the poorest communities in Burundi and Rwanda. Anne has significant nursing experience which she uses in support of FH health education programmes.

Moira McLure is on a 3-year assignment with FH/Ethiopia as a Health and HIV Advisor, working in partnership with Ethiopian health professionals to strengthen current projects, develop new health outreach and to help develop a health strategy.

Ed & Sarah Moulding, are on a three year assignment with FH/Bolivia. Ed is developing and managing a computerized mapping system, with a particular focus on watersheds which supports improvements in areas such as reforestation, planting crops and building work.

Those who completed their assignments as Seconded International staff in 2008 were:

James Griffin, completed a one year assignment with FH / DR Congo in June 2008 and has returned to Newcastle University to complete the final year of his Economics and Business Management degree . During his time with FH/DR-Congo he was based at Kalemie in the east of the country as a Programs Assistant.

Those who began assignments as Seconded International staff in 2008 were:

Joel Blacker who began an assignment with FH Bangladesh in September 2008 working as a Regional Co-ordinator for FH Asia. Joel has a degree in International Studies.

Costs for seconded international staff (Isabela Manescu, Joel Blacker, Caroline Burns, Tom MacGregor, the Stordys, James Griffin, the Mouldings, the Snells, and Moira McLure) were covered by designated income. This designated income covers their personal allowance plus a 10% contribution to UK administration and in all cases is sufficient to also provide a fund for contingencies and furlough/homecoming costs.

Recruitment:

Opportunities for Overseas service with FH continue to be shown on the FH-UK website, and this is kept up to date. The website of Christian Vocations also carries a short description of all vacancies and has been the most fruitful. We publish an overview of Food for the Hungry in Christian Vocations publication "Mission Matters", we have a short organisational description in the World Service Enquiry guide, published by Christians Abroad and we are listed on OSCAR, the online information service for Missionaries.

Work Teams:

The focus of short term overseas work teams is to facilitate teams from individual churches or groups of churches visiting communities in the field who are participating in FH field programmes with the aim of building long term relationships. In 2008, teams went out from the UK from churches in Beaconsfield, Huntington and Southampton.

Following his recruitment in 2007 Mr Paul Cornelius continued to hold the position of Chief Executive, Food for the Hungry UK . Mr Cornelius has significant experience of leadership positions in business as well as being an active Christian within his local community where he is the Church Warden of St Thomas', Beaconsfield. Mr Doug Wakeling worked for FH-UK as Executive Officer in 2008 and his wife Jackie acted as a part time volunteer for the organisation.

Mrs Charlene Hayden and Mr David Finlay joined Food for the Hungry during the year. Mrs Hayden has worked principally on the development of the UK support base for FH's work in Bangladesh including launching the Women of Action campaign. Mr Finlay has been involved in the early stages of setting up a new project in Misha Bora, Kenya including identifying sources of funding for the project in the UK.

FH UK has also benefitted from the support of a number of part time volunteers who are involved in the UK administration of Child Development Programmes, the organisation of teams visits, applications for grants from Governments and Trusts and the day to day management of the Charity's finances.

4. Future Plans

Following the appointment of a new Chief Executive in April 2007 a strategic review was undertaken by the Board, the Chief Executive and the senior staff of the ways open to further develop Food for the Hungry UK. The aims established by this review, remained unchanged in 2008 and are as follows:

- Expansion of the Child Development Programme (CDP) both in terms of number of sponsors and locations
- Expansion of the Family and Community Transformation Programme in Bangladesh
- Increase in the number of Community Partnerships beyond the current relationship with Nkunga in Kenya.

In addition FH-UK will continue to place International Secondees, support team visits to FH field locations and seek to raise Government and Trust based funding for projects led by FH Field Organisations. These activities will wherever possible be aligned to the work undertaken in the first three areas stated above. FH-UK's future plans will incorporate an assessment of the environmental impact of its programmes including establishing carbon offset for its overseas flights from the UK.

Our strategy will continue to be reviewed by the Board and Executive with the aim of ever expanding our capacity to fulfil all that God is calling us to do and linking those most impoverished and most vulnerable with the love, resources and support of their brothers and sisters, individuals and Churches, across the UK.

5. Financial Review:

The results of the company for the year ended 31st December 2008 are set out in the attached financial statements drafted in accordance with the Companies Act 1985 and the Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005.

The directors of the company consider these results for the year to be satisfactory as they represent a continuation of the higher level of activity and expenditure on projects seen in 2007 together with sustaining a number international secondments and team visits matched by appropriate funding.

6. Risk Management:

As previously stated a comprehensive risk management process is in place. Key risks that were identified include

- a) Small numbers of Board members. Work in 2009 will focus on replacing a number of Board members who have indicated their wish to step down during the year.
- b) Vulnerability to loss of two key staff members. This has in part been addressed by the appointment of a new CEO and the involvement of more volunteers in key areas.
- c) Overseas staff support depends on the same two key staff members.

Employers Liability, Public Liability and Legal Expenses have been insured under a Charity Connect policy with Ansvar.

7. Reserves Policy:

Generally the Trustees do not seek to hold large reserves. Historically the trustees have considered it prudent to retain a reserve to enable the charity to operate for 1-2 years on regular but lower levels of income. This policy was maintained in 2008 but as in past years will be reviewed in 2009 in the light of the state of the charity's cash flows and the agreed strategic goals.

8. Investment Policy:

There are no investments of the company, other than savings and deposit accounts that provide ready access to the funds. The policy of the company is:

- 1) Monies must not be invested in any instrument where ethical or reputational issues are contrary to the values of FH-UK or FH.
- 2) The principal or capital amounts invested must not be at risk.

9. Statement of Responsibilities of Trustees/Directors:

Company law requires the directors to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing those financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial estimates on the going concern basis unless it is inappropriate that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the presentation and detection of fraud and other irregularities.

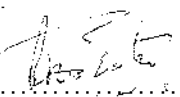
The directors who held office at the date of approval of this directors' report confirm that, so far as they are individually aware, there is no relevant audit information of which the company's auditors are unaware, and each director has taken all the steps that they ought to have taken as a director to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of the information.

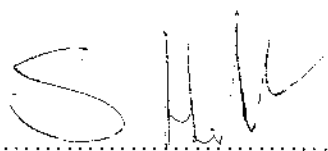
Small Company Rules

Advantage has been taken in the preparation of this report of the special exemptions applicable to small companies and in accordance with the Financial Reporting Standard for Smaller Entities.

Approval

This report was approved by the Board of Directors on 22nd MAY 2009 and signed on its behalf.


.....Director


.....Director

Independent Auditor's report to the members of Food for the Hungry UK

We have audited the financial statements of Food for the Hungry UK for the year ended 31 December 2008 which comprise pages 14 to 20. These financial statements have been prepared in accordance with the accounting policies set out therein and the requirements of the Financial Reporting Standard for Smaller Entities.

Our report has been prepared pursuant to the requirements of the Companies Act 1985 and for no other purpose. No person is entitled to rely on this report unless such a person is a person entitled to rely upon this report by virtue of and for the purpose of the Companies Act 1985 or has been expressly authorised to do so by our prior written consent. Save as above, to the fullest extent permitted by law, we do not accept responsibility for this report to any other person or for any other purpose and we hereby expressly disclaim any and all such liability.

Respective responsibilities of directors and auditors

As described on page 10, the charity's trustees, who are also the company's directors, are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Directors' and Trustees' Report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions is not disclosed.

We read the Directors' and Trustees' Report and consider the implications for our report if we become aware of any apparent misstatement or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

Independent Auditors report to the members of Food for the Hungry UK -
continued

Basis of opinion - continued

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements:

- give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practices applicable to Smaller Entities, of the state of the charitable company's affairs as at 31 December 2008 and of its incoming resources and application of resources for the year then ended; and
- have been properly prepared in accordance with the Companies Act 1985.

Nigel Wordingham Ltd 21/1/2009

Nigel Wordingham Ltd
Chartered Accountants
and Registered Auditors

The Old Reading Room
5 Recorder Road
Norwich
NR1 1NR

Food for the Hungry UK
Statement of Financial Activities (including Income & Expenditure Account)
Year Ended 31 December 2008

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	Notes	Unrestricted Funds 2008 £	Restricted Funds 2008 £	Total Funds 2008 £	Total Funds 2007 £
Incoming Resources					
Incoming resources from generated funds:					
<i>Voluntary income:</i>					
Donations		88,310	276,440	364,750	370,922
<i>Activities for generating funds:</i>					
Interest		4,915	0	4,915	2,629
Other					
Exchange rate movement on Euro accounts		57	0	57	15
Total Incoming Resources		93,282	276,440	369,722	373,566
Resources Expended					
Costs of generating voluntary income	2	56,982	0	56,982	19,310
Charitable Activities	2	32,222	276,440	308,662	340,117
Governance	2	17,425	0	17,425	19,564
Total Resources Expended	2	106,629	276,440	383,069	378,991
Net (outgoing) resources for the year / Net (expenditure) for the year	5	(13,347)	0	(13,347)	(5,425)
Total funds brought forward		58,036	0	58,036	63,461
Total funds carried forward		£44,689	£0	£44,689	£58,036

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

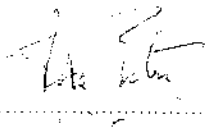
Food for the Hungry UK
 Balance Sheet
 As at 31 December 2008

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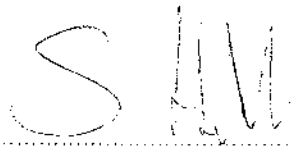
	Notes	2008 £	2007 £
Fixed Assets	8	618	545
Current Assets			
Debtors	9	14,505	19,561
Cash at Bank and Building Society		144,456	153,761
		<u>158,961</u>	<u>173,322</u>
Creditors - Amounts falling due within one year	10	<u>114,890</u>	<u>115,831</u>
Net Current Assets		44,071	57,491
Net Assets	11	<u>£44,689</u>	<u>£58,036</u>
Unrestricted funds	12	44,689	58,036
Restricted funds	12	0	0
Total Funds		<u>£44,689</u>	<u>£58,036</u>

These accounts have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

Approved by the board on 22nd MAY 2009 and signed on its behalf by:



R Plumptre
 Director



S Herbert
 Secretary

1. Accounting Policies

The principle accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

(a) Basis of Accounting

The financial statements are prepared under the historical cost convention and in accordance with the Companies Act 1985, the Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005 and the Financial Reporting Standard for Smaller Entities.

(b) Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(c) Incoming Resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Grant income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

A 10% element of some restricted grants and donations is treated as unrestricted funds and represents the charity's administrative charge. This income is recognised as unrestricted grants or donations on the face of the statement of financial activities. The charity's policy of taking 10% to cover administration is fully disclosed to donors.

Gift-Aid Tax refunds claimable are disclosed in the accounting period when the relevant income is received.

(d) Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes VAT, which cannot be recovered, and is reported as part of the expenditure to which it relates:

Costs of generating voluntary income comprises the costs associated with attracting voluntary income.

Charitable expenditure comprises grants made to fund the overseas work of FH as well as the costs incurred by the charity in making the grants, recruiting and sending appropriate people to assist where needed and informing people in the UK about the causes of physical and spiritual hunger and poverty, and about appropriate Christian responses.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis as set out in note 2.

(e) Foreign Currencies

Transactions denominated in foreign currencies are translated into Sterling at the rate of exchange ruling at the date of the transaction. Assets and liabilities in foreign currencies are translated into Sterling at rates of exchange ruling at the end of the financial year. All exchange differences are dealt with in the Statement of Financial Activities.

(f) Depreciation

Depreciation on fixed assets is provided at rates estimated to write off the cost of each asset over its expected useful life as follows:

Computer equipment:	30% reducing balance
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2. Total Resources Expended

	Generating voluntary income £	Charitable Activities			Governance £	2008 Total £	2007 Total £
		Grantmaking activities to FH projects £	Supporting seconded international staff & teams £	Attending FH meetings & projects & visiting seconded international staff £			
Costs directly allocated to activities							
Grants paid (see note 3)	0	183,472	0	0	0	183,472	191,000
Supporting seconded international staff (see note 4)	0	0	92,968	0	0	92,968	117,476
Travel and Motor Expenses	0	0	0	7,448	0	7,448	5,607
Fundraising and Publicity	5,909	0	0	0	0	5,909	200
Fundraising consultancy	6,938	0	0	0	0	6,938	0
LivingBread	1,140	0	0	0	0	1,140	1,509
Legal and Professional	0	0	0	0	3,700	3,700	1,997
Software and training	0	0	0	0	5,103	5,103	0
Meeting expenses	0	0	0	1,392	0	1,392	0
Bank charges	0	103	0	0	0	103	164
Support costs allocated to activities							
Salary	38,498	1,943	15,700	3,886	7,618	67,645	54,941
Employer's liability insurance	431	22	175	43	85	756	383
Telephone, Postage, Printing and Stationery	3,043	0	381	0	381	3,805	3,843
Subscriptions	969	0	969	0	485	2,423	1,632
Depreciation	54	40	80	40	53	267	235
Loss on the disposal of assets	0	0	0	0	0	0	4
Total	£56,982	£185,580	£110,273	£12,809	£17,425	£383,069	£378,991

Total Support costs £74,896 £61,038

Basis of allocation of support costs

Salary	Staff time
Employer's liability insurance	Staff time
Telephone, Postage and Stationery	Usage
Subscriptions	Relevance to activity
Depreciation	Usage of computers & equipment

3. Analysis of grants paid

<i>Purpose:</i>	<i>Country/Area:</i>	Unrestricted £	Restricted £	2008 Total £	2007 Total £
Programme Support	Africa	0	0	0	1,688
Programme Support	Asia Creative Fields	0	5,769	5,769	0
Programme Support	Bangladesh	0	577	577	411
Family & Community Transformation	Bangladesh	0	0	0	35,063
Programme Support	Bangladesh Floods	0	0	0	855
Programme Support	Bangladesh Relief	0	7,386	7,386	1,871
Programme Support	Burma Relief	0	357	357	0
Programme Support	Burundi	0	13,812	13,812	5,258
Programme Support	Congo	0	450	450	0
Programme Support	El Alto, Bolivia	0	8,654	8,654	0
Programme Support	Ethiopia	0	282	282	0
Programme Support	Guatemala	0	2,503	2,503	0
Programme Support	Iasi	0	0	0	4,740
Programme Support	India	0	588	588	0
Programme Support	Isiolo	0	0	0	656
Programme Support	Kenya	0	63	63	750
Kenya Borehole project	Kenya Borehole	0	0	0	56
Programme Support	Kyoga	0	4,215	4,215	7,608
Programme Support	Latin America	0	0	0	59
Programme Support	Mozambique Wells	0	2,356	2,356	8,820
Programme Support	Nkunga, Kenya	0	20,015	20,015	25,235
Programme Support	Pader District Uganda	0	315	315	4,513
Programme Support	Pakistan	0	0	0	678
Programme Support	Peru	0	1,167	1,167	0
Programme Support	Rwanda	0	3,148	3,148	0
Programme Support	Sudan	0	0	0	167
Programme Support	USAID Matching	0	0	0	9,000
Work Teams	Various	0	37,121	37,121	59,634
Women of Action	Bangladesh	0	6,227	6,227	0
Maisha Bora	Kenya	0	13,577	13,577	0
Child Sponsorship	Uganda, Rwanda, Guatemala & Bangladesh	0	54,890	54,890	23,938
Total (see note 2)		£0	£183,472	£183,472	£191,000

4. Analysis of support to seconded international staff

<i>Purpose:</i>	<i>Country:</i>	Unrestricted £	Restricted £	2008 Total £	2007 Total £
Support for Zeidans	Bolivia	0	0	0	5,628
Support for Burns	Bolivia	0	5,740	5,740	6,808
Support for MacGregor	Rwanda	0	16,938	16,938	14,031
Support for Moulding	Bolivia	0	16,269	16,269	19,597
Support for Griffin	Congo	0	3,357	3,357	10,429
Support for Snell	Bolivia	0	14,276	14,276	4,712
Support for Stordy	Burundi	0	9,184	9,184	18,378
Support for D Ellis	Canada	0	0	0	591
Support for McLure	Ethiopia	0	10,846	10,846	11,230
Support for Manescu	Kenya	0	7,341	7,341	7,234
Support for Parslow	Guatemala	0	0	0	2,524
Support for Sagert	Guatemala	0	1,575	1,575	1,958
Support for Naomi Hall	Kenya	0	0	0	126
Support for Winward	Mozambique	0	0	0	698
Support for Blacker	Asia regional co-ordinator	0	7,527	7,527	0
Support for Zischkas	Romania	0	(85)	(85)	13,814
Support for Cristi	Romania	0	0	0	(282)
Total (see note 2)		£0	£92,968	£92,968	£117,476

5. **Net Incoming Resources for the Year**

This is stated after charging:

	2008 £	2007 £
Auditor's remuneration	3,700	1,997
Depreciation of tangible fixed assets	267	235

6. **Staff Costs**

Staff costs were as follows:

	2008	2007
Wages and salaries for the year	£67,646	£54,941

No employee received emoluments of more than £60,000.

The average number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	2008	2007
Generating voluntary income	1.97	0.44
Grantmaking activities	0.06	0.09
Supporting seconded international staff	0.51	0.54
Attending FH meetings and projects and visiting seconded international staff	0.13	0.18
Governance	0.24	0.51
	<u>2.91</u>	<u>1.76</u>

7. **Trustee Remuneration & Related Party Transactions**

During the year one of the Trustees, Mr P Cornelius, was paid a salary from 1 January to 31 March 2008. The amount received in the year to 31 December 2008 was £7,500 (2007: £22,500). Mr P Cornelius ceased to be a Trustee from 27 April 2008.

Charitable donations have been committed to Food for the Hungry Association (FH), a not-for-profit international association. Mrs G Kelly and Mr G Vestri are also directors of that company. These donations were for onward transmission to overseas projects referred to in note 4 and amounted to £183,472 (2007: £191,000). A balance of £110,684 (2007: £111,984) owing to FH was outstanding at the year end.

8. **Fixed Assets**

	Computer & Equipment £
Cost at 1 January 2008	1,386
Additions	340
Disposals	0
	<u>1,726</u>
Cost at 31 December 2008	1,726
Depreciation at 1 January 2008	841
Charge for Year	267
Eliminated on Disposal	0
	<u>1,108</u>
Depreciation at 31 December 2008	1,108
Net Book Value at 31 December 2008	<u>£618</u>
Net Book Value at 1 January 2008	<u>£545</u>

9. Debtors

	2008 £	2007 £
Gift-aid reclaimable	14,505	19,561
Sundry debtor	0	0
	<u>£14,505</u>	<u>£19,561</u>

10. Creditors (amounts falling due within one year)

	2008 £	2007 £
Accruals	2,760	2,273
Amounts due to Food for the Hungry Association	110,684	111,984
Other Creditors	1,446	1,574
	<u>£114,890</u>	<u>£115,831</u>

11. Analysis of Net Assets between Funds

	Unrestricted £	Restricted £	Total £
Fixed Tangible Assets	618	0	£618
Net Current Assets	44,071	0	44,071
	<u>£44,689</u>	<u>£0</u>	<u>£44,689</u>

12. Movement in Funds

	Balance 1 Jan 2008	Movement in Resources			Balance 31 Dec 2008
		Incoming	Outgoing	Transfers	
Restricted funds:					
Donations toward FH projects	0	183,472	(183,472)	0	0
Donations for seconded international staff	0	92,968	(92,968)	0	0
<i>Total restricted funds</i>	<u>£0</u>	<u>£276,440</u>	<u>£(276,440)</u>	<u>£0</u>	<u>£0</u>
Unrestricted funds:					
General funds	58,036	93,282	(106,629)	0	44,689
<i>Total unrestricted funds</i>	<u>£58,036</u>	<u>£93,282</u>	<u>£(106,629)</u>	<u>£0</u>	<u>£44,689</u>
Total funds	<u>£58,036</u>	<u>£369,722</u>	<u>£(383,069)</u>	<u>£0</u>	<u>£44,689</u>